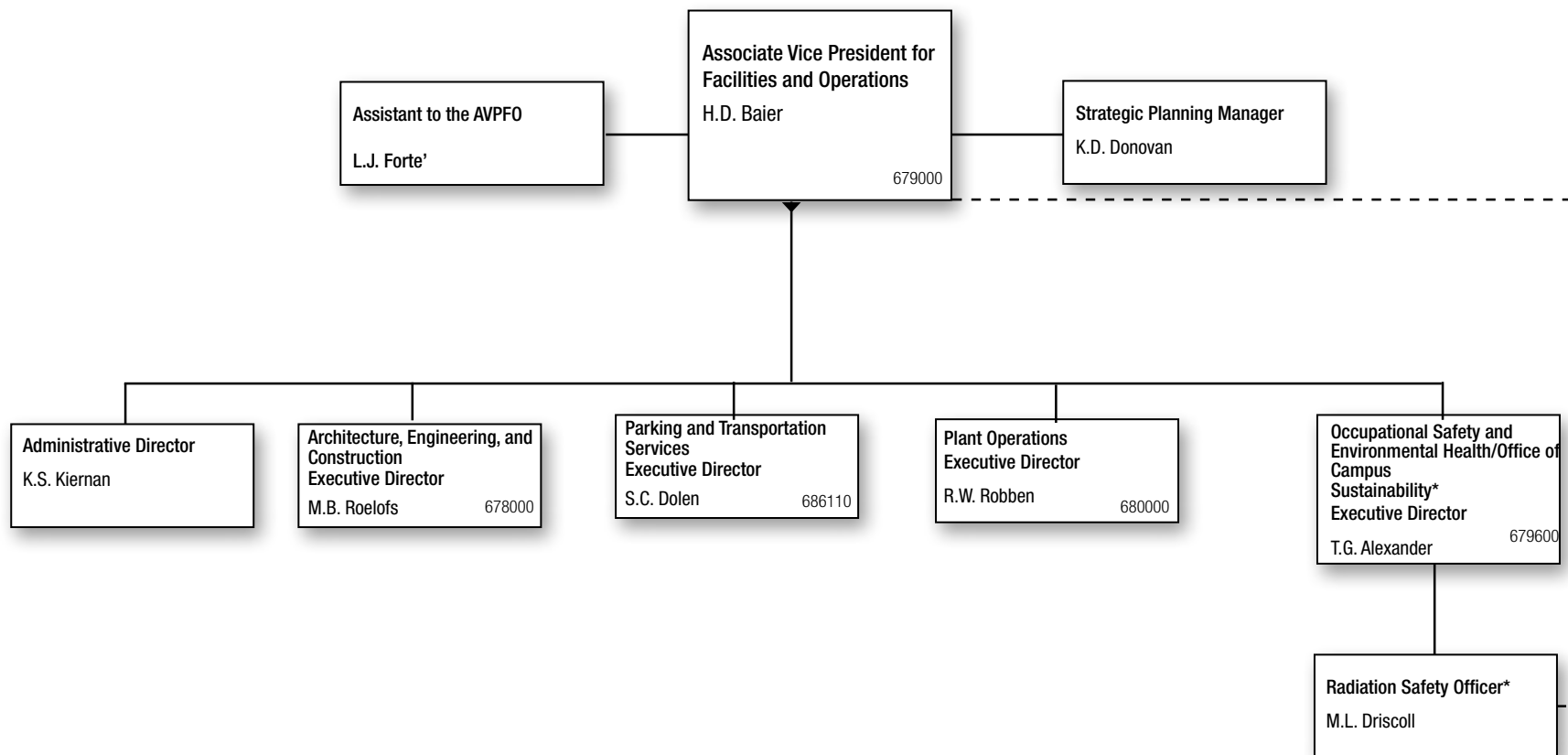


BUSINESS AND FINANCE

ASSOCIATE VICE PRESIDENT FOR FACILITIES AND OPERATIONS



*Also see chart for Occupational Safety and Environmental Health